## No.F.14021/**3**/2016-AIS-II Government of India Ministry of Personnel, Public Grievances and Pension Department of Personnel and Training

New Delhi, dated the 19th May, 2017

To

- (i) The Chief Secretaries of All States/UTs
- (ii) JS(P), Ministry of Home Affairs North Block, New Delhi
- (iii) JS(IFS), Ministry of Environment, Forests & Climate Change.

Subject: Amendments in the recommendations of the 7th Central Pay Commission –reg.

Sir/Madam,

The Ministry of Finance, Department of Expenditure vide Resolution No.1-2/2016-IC dated the 16<sup>th</sup> May, 2017 has made certain changes in the recommendation of the Seventh Central Pay Commission. The following changes are relevant for All India Service officers:

- (i) The Index of Rationalisation (IOR) of Level 13 of Civil Pay Matrix shall be enhanced from 2.57 to 2.67. Accordingly, the Civil Pay Matrix as contained in Schedule-III of IAS (Pay) Rule, 2016 dated 08.09.2016, IPS (Pay) Rule, 2016 dated the 23.09.2016 and IFS (Pay) Rule, 2016 dated 28.09.2016 shall be revised as at **Appendix-I** (copy enclosed)
- (ii) The provision contained in Rule 7 of the aforesaid Rules shall be revised to the extent that the benefit of pay protection in the form of personal pay of officers posted on deputation under Central Staffing Scheme, as envisaged therein, shall be given effect from 1st January, 2016 instead of 25th July, 2016. Further, this benefit shall also be extended to officers from Services under Central Staffing Scheme, coming on deputation to Central Government, on posts not covered under Central Staffing Scheme.

Accordingly, the Rule 7 of IAS (Pay) Rule, 2016 dated 08.09.2016, IPS (Pay) Rule, 2016 dated the 23.09.2016 and IFS (Pay) Rule, 2016 dated 28.09.2016 shall be revised as under:

## "7. Pay protection to officers on Central deputation.-

"If the pay of the AIS officers posted on deputation to the Central Government, is fixed in the revised pay structure, either under these rules or as per the instructions regulating such fixation of pay on the post to which they are appointed on deputation, and happens to be lower than the pay they would have been entitled to had they been in their parent cadre and would have drawn that pay but for the Central deputation, such difference in the pay shall be protected in the form of Personal Pay with effect from the 1st January, 2016".

- 2. The State Government is requested to furnish their comments on the proposed amendments immediately and positively by  $26^{th}$  May, 2017. If no reply is received by this time, it would be presumed that the State Government concurs with the said amendments.
- 3. This issues with the approval of the competent authority.

Yours faithfully,

(Rajesh Kumar Yadav) Under Secretary to the Government of India

Copy to:

MIC for uploading in the Department's web portal (Path: OM & Orders>Services>Pay)

## APPENDIX-I

## Pay Matrix (w.e.f 01.01.2016)

Pay Band	15600-39100			37400- 67000	37400-67000		67000- 79000	75500- 80000	80000
Grade	5400	6600 (STS)	7600 (JAG)	8700 (Selection Grade)	8900	10000	-	-	-
Level	10	11 -	12	13	13A	14	15	16	17
1	56100	67700	78800	123100	131100	144200	182200	205400	225000
$\frac{1}{2}$	57800	69700	81200	126800	135000	148500	187700	211600	
3	59500	71800	83600	130600	139100	153000	193300	217900	
4	61300	74000	86100	134500	143300	157600	199100	224400	
5	63100	76200	88700	138500	147600	162300	205100		
6	65000	78500	91400	142700	152000	167200	211300		
7	67000	80900	94100	147000	156600	172200	217600		
8	69000	83300	96900	151400	161300	177400	224100		
9	71100	85800	99800	155900	166100	182700			
10	73200	88400	102800	160600	171100	188200			
11	75400	91100	105900	165400	176200	193800			
12	77700	93800	109100	170400	181500	199600			
13	80000	96600	112400	175500	186900	205600			
14	82400	99500	115800	180800	192500	211800			
15	84900	102500	119300	186200	198300	218200			
16	87400	105600	122900	191800	204200				
17	90000	108800	126600	197600	210300				
18	92700	112100	130400	203500	216600				
19	95500	115500	134300	209600					
20	98400	119000	138300	215900					
21	101400	122600	142400						
22	104400	126300	146700						
23	107500	130100	151100						
24	110700	134000	155600						1
25	114000	138000	160300			•			
26	117400	142100	165100						
27	120900	146400	170100						
28	124500	150800	175200						
29	128200	155300	180500						
30	132000	160000	185900						
31	136000	164800	191500						
32	140100	169700	197200						
33	144300	174800	203100						
34	148600	180000	209200						
35	153100	185400							
36	157700	191000					<u> </u>		<u> </u>
37	162400	196700							
38	167300	202600							<u> </u>
39	172300	208700							<del> </del>
40	177500								