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No. 7-9/2016-PCC Government of India Ministry of Communications Department of Posts

Dak Bhawan, Sansad Marg, New Delhi – 110001 Date: 12.07.2017

To

All Heads of Circles.

Sub:- Remuneration to be paid to the Gramin Dak Sevaks engaged as substitutes in short term vacancies of Postmen/Mail Guards and MTS.

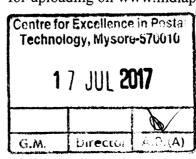
Attention is invited to this Directorate OM of even number dated 26.04.2017 vide which rate of remuneration of the Gramin Dak Sevaks engaged as substitutes in short term department vacancies of Postmen, Mail Guards and MTS was issued. In this context, references are being received from Service Unions that the words "In future" and "with effect from 01.01.2016" in the Para 3 of the said OM dated 26.04.2017 give different impression over date of implementation of the instructions and has requested to issue clarification.

2. The matter has, further, been examined in this Directorate in the light of the approval of Department of Expenditure, Ministry of Finance and it is clarified that the orders contained in the ibid OM dated 26.04.2017 (copy attached) are to be implemented w.e.f. 01.01.2016.

(R.L. Patel)
Asstt. Director General (GDS/PCC)

Copy to :-

- 1. All Chief Postmaster General, Department of Posts.
- 2. Chief General Manager, PLI/BD Directorate, New Delhi.
- 3. Sr. PPS to Secretary (P)/DG (Posts) JS & FA/ Secretary (PSB).
- 4. Director, RAKNPA, Ghaziabad/ All Directors, Postal Training Centres.
- 5. All GM (Finance)/Directors of Accounts (Postal)
- 6. The Officer in charge, APS Record Office, Kamptee.
- 7. All Recognized Unions/Associations/Federations.
- 8. All Members/Sr. DDGs/ DDGs.
- 9. PAP/PE-I/PE-II Sections.
- Director, CEPT, Mysore for uploading on www.indiapost.gov.in



7-9/2016-PCC Government of India Ministry of Communications & IT Department of Posts

Dak Bhavan, Sansad Marg, New Delhi-110001, Dated: 26.04.2017

OFFICE MEMORANDUM

Subject: Remuneration to be paid to the Gramin Dak Sevaks engaged as substitutes in short term vacancies of Postmen/Mail Guards and MTS.

Consequent upon the implementation of the Seventh Pay Commission's recommendations, the matter regarding the rates of remuneration payable to Gramin Dak Sevaks engaged as substitutes in short term departmental vacancies of Postmen/Mail Guards and MTS has been reviewed.

2. It has now been decided that the remuneration of the Gramin Dak Sevaks engaged as substitutes in short term departmental vacancies of Postmen, Mail Guards and MTS may be calculated on the basis of the minimum pay of the respective levels of the pay matrix in which the substitute is engaged as defined in the CCS (Revised Pay) Rules 2016 and as mentioned in Table below:

S/No.	Post	Pre-revised in Pay Band and Grade Pay (6 th CPC)		Pay under Pay Matrix (7 th CPC)
		Table-A		Table-B
1.	Postman/	Rs.5200-20200	GP	Level 3 (Min. Rs.21700
	Mail Guard	Rs.2000 (Min. 7200)		Max. Rs.69100)
2.	Group-D	Rs.5200-20200	GP	Level 1 (Min. Rs. 18000
	(Now MTS)	Rs.1800 (Min.7000)		Max. Rs.56900)

- 3. In future, GDS who are willing to work as substitute will be paid at the minimum pay of the respective Levels of the Pay Matrix barring other allowances like HRA, Transport allowance etc. with effect from 01.01.2016.
- This issues with the concurrence of Ministry of Finance, Department of Expenditure, Implementation Cell, DoE, ID Note No. 30-1/17 (ii) /2016-IC (Pt) dated 20.04.2017.

Assistant Director General (GDS/PCC)

Copy to:

- 1. All Head of Circles
- 2. Chief General Manager, PLI/BD Directorate, New Delhi,
- 3. Addl. Director General, Army Postal Corps, R.K. Puram, New Delhi-110066,
- 4. Director, RAKNPA, Ghaziabad.
- 5. DDG (PAF)/JS&FA/secretary (PSB)/ GM, CPT, Mysore.
- 6. All Directors/ Dy. Director of Accounts (Postal),
- 7. Pr. Director of Audit (Postal), Delhi-110054,
- 8. The Officer In-Charge, APS Record Office, Kamptee,
- 9. All Directors, Postal Training Centres,
- 10. All Recognized Unions/ Associations/Federations,
- 11. Sr. PPS to Secretary (Posts),
- 12. PS to Member (P) / Member (PLI) / Member (O)/ M(Plg)/M (Tech) M (HRD),
- 13 Resident Auditor, Postal Directorate.