

periods of absence from GDS posts cannot be counted for annual increase.

10.42. The Committee found this argument illogical as the GDS are not actually but only technically is on leave as they are working in Departmental posts. **Therefore, the Committee recommends that such periods should invariably be counted as qualifying service for all purpose including annual increase.**

**Table – 10.12
Recommended clubbing of existing TRCA slabs into new wage structure**

SN	Present TRCA slabs	New Designation & Working hours	New Wage Level	New Wage scale
1	MC/MP/MM (3 hrs) 2295-45-3695	Assistant BPM / Dak Sevak (4 hrs)	Level-1	10000- 24470
2	MC/MP/MM (3 hrs 45 minutes) 2870-50-4370			
3	MD/SV (3 hrs) 2665-50-4165			
4	MD/SV (3 hrs 45 minutes) 3330-60-5130			
5	MC/MP/MM (5 hrs) 3635-65-5585	Assistant BPM / Dak Sevak (5 hrs)	Level -2	12000- 29380
6	MD/SV (5 hrs) 4220-75-6470			
7	BPM (3 hrs) 2745-50-4245	BPM (4 hrs)	Level -1	12000- 29380
8	BPM (3 hrs 30 minutes) 3200-60-5000			
9	BPM (4 hrs) 3660-70-5760			
10	BPM (4 hrs 30 minutes) 4115-75-6365	BPM (5 hrs)	Level - 2	14500- 35480
11	BPM (5 hrs) 4575-85-7125			

10.43. **Matrix of new wage scales:** Based on the recommended minimum wage for each category, the Committee recommends 3 wage Scales which will progress from minimum to maximum as shown in following matrix at **Table 10.13**

Table – 10.13					
New Wage Matrix					
<u>Wage Scale-1</u>		<u>Wage Scale-2</u>		<u>Wage Scale-3</u>	
Assistant Branch Postmaster / Dak Sevak LEVEL-1 10000-24470		(a) Assistant Branch Postmaster / Dak Sevak LEVEL-2 & (b) Branch Postmaster LEVEL-1 12000-29380		Branch Postmaster LEVEL-2 14500-35480	
Stage	wage	Stage	wage	Stage	wage
1	10000	1	12000	1	14500
2	10300	2	12360	2	14940
3	10610	3	12740	3	15390
4	10930	4	13130	4	15860
5	11260	5	13530	5	16340
6	11600	6	13940	6	16840
7	11950	7	14360	7	17350
8	12310	8	14800	8	17880
9	12680	9	15250	9	18420
10	13070	10	15710	10	18980
11	13470	11	16190	11	19550
12	13880	12	16680	12	20140
13	14300	13	17190	13	20750
14	14730	14	17710	14	21380
15	15180	15	18250	15	22030
16	15640	16	18800	16	22700
17	16110	17	19370	17	23390
18	16600	18	19960	18	24100
19	17100	19	20560	19	24830
20	17620	20	21180	20	25580
21	18150	21	21820	21	26350
22	18700	22	22480	22	27150
23	19270	23	23160	23	27970
24	19850	24	23860	24	28810
25	20450	25	24580	25	29680
26	21070	26	25320	26	30580
27	21710	27	26080	27	31500
28	22370	28	26870	28	32450
29	23050	29	27680	29	33430
30	23750	30	28520	30	34440
31	24470	31	29380	31	35480